

BUREAU OF INDIAN STANDARDS

Program of Work

MSD 19 : Human Resource & Innovation Management

Scope: a) Standardization in the field of Management including Innovation, and Human Resource b) Coordination with: i. ISO/TC 260 Human Resource Management, ii. ISO/TC 279 Innovation Management.

Liaison: **ISO TC-260 (P): Human resource management ISO TC-279 (P): Innovation management ISO TC-260 (P): Human resource management ISO TC-279 (P): Innovation management**

Published Standards

S.No	IS No.	TITLE	Reaffirm M-Y	No. of Amds	Eqv.
1	IS/ISO 10667-1:2020 ISO 10667-1: 2020 ISO 10667-1: 2020	Assessment service delivery - Procedures and methods to assess people in work and organizational settings Part 1: Requirements for the client		-	Identical under single numbering
2	IS 15198:2014 Decision taken to Reaffirm and Archive	Glossary of terms in human resource development (First Revision)	August, 2023	-	Indigenous
3	IS 15915:2012	Knowledge management - Glossary of terms	August, 2023	-	Indigenous
4	IS 19146:2025 ISO/TS 24178: 2021 ISO/TS 24178: 2021	Human Resource Management i _c ½ Organizational Culture Metrics Cluster		-	Identical under dual numbering
5	IS 19204:2025 ISO 30422:2022	Human Resource Management i _c ½ Learning and Development		-	Modified/Technically Equivalent
6	IS 19205:2025 ISO 23326:2022	Human resource management i _c ½ Employee engagement i _c ½ Guidelines		-	Modified/Technically Equivalent
7	IS/ISO/TS 24179:2020 ISO/TS 24179: 2020 ISO/TS 24179: 2020	Human resource management Occupational health and safety metrics		-	Identical under single numbering
8	IS/ISO 30400:2022 ISO 30400:2022 ISO 30400:2022	Human resource management i _c ½ Vocabulary		-	Identical under single numbering
9	IS/ISO 30405:2023 ISO 30405: 2023 ISO 30405: 2023	Human Resource Management â€” Guidelines on Recruitment (First Revision)		-	Identical under single numbering
10	IS/ISO/TR 30406:2017 ISO 30406 : 2017	Human Resource Management â€” Sustainable Employability Management for Organizations	September, 2024	-	Identical under single numbering

	ISO 30406:2017				
11	IS/ISO/TS 30407:2017 ISO 30407 : 2017 ISO 30407 :2017	Human Resource Management – Cost Per Hire	August, 2022	-	Identical under single numbering
12	IS/ISO 30408:2016 ISO 30408 : 2016 ISO 30408:2016	Human Resource Management – Guidelines on Human Governance	September, 2024	-	Identical under single numbering
13	IS/ISO 30409:2016 ISO 30409 : 2016 ISO 30409:2016	Human Resource Management – Workforce Planning	September, 2024	-	Identical under single numbering
14	IS/ISO/TS 30410:2018 ISO/TS 30410:2018 ISO/TS 30410:2018	Human resource management – Impact of hire metric		-	Identical under single numbering
15	IS/ISO/TS 30411:2018 ISO/TS 30411: 2018 ISO/TS 30411: 2018	Human resource management – Quality of hire metric	August, 2023	-	Identical under single numbering
16	IS/ISO 30414:2018 ISO 30414 ISO 30414	Human Resource Management Guidelines for Internal and External Human Capital Reporting		-	Identical under single numbering
17	IS/ISO 30415:2021 ISO 30415: 2021 ISO 30415: 2021	Human resource management – Diversity and inclusion		-	Identical under single numbering
18	IS/ISO/TS 30423:2021 ISO/TS 30423: 2021 ISO/TS 30423: 2021	Human resource management – Compliance and ethics metrics cluster		-	Identical under single numbering
19	IS/ISO/TS 30425:2021 ISO/TS 30425: 2021 ISO/TS 30425: 2021	Human resource management – Workforce availability metrics cluster		-	Identical under single numbering
20	IS/ISO/TS 30427:2021 ISO/TS 30427 :2021 ISO/TS 30427 :2021	Human resource management Costs metrics cluster		-	Identical under single numbering
21	IS/ISO/TS 30428:2021 ISO/TS 30428:2021 ISO/TS 30428:2021	Human resource management Skills and capabilities metrics cluster		-	Identical under single numbering
22	IS/ISO/TS 30430:2021 ISO/TS 30430:2021 ISO/TS 30430:2021	Human resource management Recruitment metrics cluster		-	Identical under single numbering
23	IS/ISO/TS 30432:2021 ISO/TS 30432:2021 ISO/TS 30432:2021	Human resource management Workforce productivity metrics cluster		-	Identical under single numbering
24	IS/ISO/TS 30433:2021 ISO/TS 30433:2021 ISO/TS 30433:2021	Human resource management Succession planning metrics cluster		-	Identical under single numbering
25	IS/ISO 56000:2020 ISO 56000	Innovation management - Fundamentals and vocabulary		-	Identical under single numbering

	ISO 56000				
26	IS/ISO 56002:2019 56002 56002	Innovation Management - Innovation Management Systems Guidance	September, 2021	-	Identical under single numbering
27	IS/ISO 56003:2019 56003 56003	Innovation Management Tools and methods for innovation partnership- Guidance	September, 2021	-	Identical under single numbering
28	IS/ISO/TR 56004:2019 56004 56004	Innovation Management Assessment - Guidance	September, 2021	-	Identical under single numbering
29	IS/ISO 56005:2020 ISO 56005 ISO 56005	Innovation Management- Tools and Methods for intellectual property management- Guidance		-	Identical under single numbering
30	IS/ISO 56006:2021 ISO 56006: 2021 ISO 56006: 2021	Innovation management i½ Tools and methods for strategic intelligence management i½ Guidance		-	Identical under single numbering
31	IS/ISO 56007:2023 ISO 56007:2023 ISO 56007:2023	Innovation Management - Tools and Methods for Managing Opportunities and Ideas - Guidance		-	Identical under single numbering

Standards under Development

Projects Approved

SI. No.	Doc No.	Title
<i>No Records Found</i>		

Preliminary Draft Standards

SI. No.	Doc No.	Title
<i>No Records Found</i>		

Drafts Standards in WC Stage

SI. No.	Doc No.	Title
<i>No Records Found</i>		

Draft Standards Completed WC Stage

SI. No.	Doc No.	Title
<i>No Records Found</i>		

Finalized Draft Indian Standard

SI. No.	Doc No.	Title
1	MSD 19 (26726)	Sustainable Human Resource Management - Requirements
2	MSD 19 (28854)	Innovation Management System Requirements

Finalized Draft Indian Standards under Print

SI. No.	Doc No.	Title
1	MSD 19 (15484)	Innovation Management - Innovation Management Systems Guidance
2	MSD 19 (15485)	Innovation Management Tools and methods for innovation partnership- Guidance
3	MSD 19 (15486)	Innovation Management Assessment - Guidance
4	MSD 19 (16389)	Human Resource Management Guidelines for Internal and External Human Capital Reporting

5	MSD 19 (17214)	Innovation management - Fundamentals and vocabulary
6	MSD 19 (17238)	Innovation Management- Tools and Methods for intellectual property management- Guidance
7	MSD 19 (18968)	Human resource management Impact of hire metric
8	MSD 19 (18969)	Human resource management Vocabulary
9	MSD 19 (21096)	Human resource management Compliance and ethics metrics cluster
10	MSD 19 (21098)	Human resource management Workforce availability metrics cluster
11	MSD 19 (21099)	Human resource management Quality of hire metric
12	MSD 19 (21100)	Human resource management Diversity and inclusion
13	MSD 19 (21101)	Assessment service delivery - Procedures and methods to assess people in work and organizational settings Part 1 Requirements for the client
14	MSD 19 (21102)	Human resource management Occupational health and safety metrics
15	MSD 19 (22287)	Human resource management Costs metrics cluster
16	MSD 19 (22288)	Human resource management Skills and capabilities metrics cluster
17	MSD 19 (22289)	Human resource management Recruitment metrics cluster
18	MSD 19 (22291)	Human resource management Workforce productivity metrics cluster
19	MSD 19 (22292)	Human resource management Succession planning metrics cluster
20	MSD 19 (22293)	Innovation management Tools and methods for strategic intelligence management Guidance
21	MSD 19 (22317) Revision of: IS/ISO 30405:2016	Human resource management - Guidelines on recruitment First Revision
22	MSD 19 (23928)	Human Resource Management Organizational Culture Metrics Cluster
23	MSD 19 (23930)	Human Resource Management Learning and Development
24	MSD 19 (23931)	Human resource management Employee engagement Guidelines
25	MSD 19 (25341)	Innovation Management - Tools and Methods for Managing Opportunities and Ideas - Guidance

Total Published Standards:31 Total Standards Under development:27

Aspect Wise Report

Product : 0
Code of Practices : 0
Methods of Test : 0
Terminology : 3
Dimensions : 0
System Standard : 0
Safety Standard : 1
Others : 27
Service Specification : 0
Process Specification : 0
Unclassified : 0

Annexure-I :List of Indian Standards Withdrawn/Superseded

Sl. No.	IS No. & Year	Title
<i>No Records Found</i>		

Annexure-II :List of Indian Product Standards

Sl. No.	IS No. & Year	Title
<i>No Records Found</i>		